

Agile Hiring for Business Ramp-Up


Manufacturing & Industrial giant


Highlight of Engagement

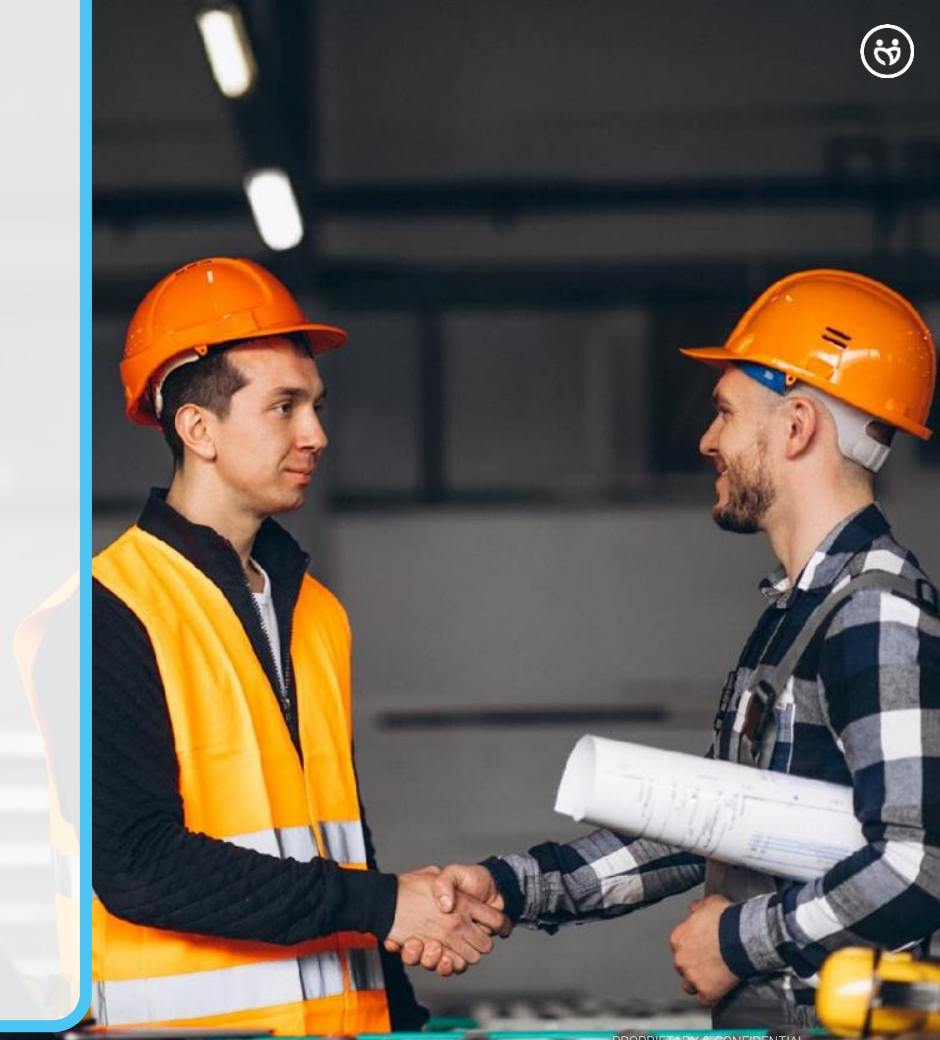
Time-to-Fill Reduced from
45 to 21 Days

avoiding ₹8L/day losses

 **Client:** Global Auto Components Manufacturer

 **Scope:** 200+ Blue-Collar Workers | New Production Line Expansion

 **Model:** Exela's Fast-Track Hiring Unit





Detailed: Streamlined Multi Location Hiring

Manufacturing & Industrial giant

Challenges

Teams spread across metros, tier-2 cities & remote villages
Payroll was managed via multiple Excel sheets across regions



Urgent hiring of **200+ skilled blue-collar workers** to meet production timelines



Mandatory **skill certifications & labor compliance**



Downtime costing ₹8L per day due to manpower shortages



Traditional hiring cycles were **too slow** for immediate ramp-up

Quantified Outcomes

Metric	Before Exela	With Exela Fast-Track Hiring
Time-to-Fill Positions	45+ days	21 working days
Shift Readiness on Day 1	~70%	100% workforce availability
Compliance Violations	2-3 per audit	Zero compliance issues
Production Downtime Cost	₹8L per day	Reduced by 20%

Our Solution: Exela's Fast-Track Hiring Approach

- **Specialized Hiring Unit** - Focused on certified blue-collar recruitment
- **Training Partnerships** - ITIs & vocational institutes for pre-certified talent
- **Multi-Channel Sourcing** - Job fairs, campus drives, & local hiring networks
- **Automated Onboarding** - Payroll, compliance & documentation setup
- **Pre-verified Candidates** - Background checks & skill validation

Impact

100%

Workforce Availability on Day 1

Zero

Hiring Delays

Maintained

Regulatory Compliance,
Avoiding Penalties & Disruptions

₹16L+

Cost Savings